HKWSA National Wakesurf Team Selection Procedures

Revised on 1-Nov 2022

Goals

- 1. Create a system where the best representation (athlete) for Hong Kong goes and competes. Create a system that is transparent and unbiased.
- 2. Create a system where it motivates athletes to improve their skills and encourages them to qualify for the HK national team.
- 3. Create a system where athletes get adequate funding and resources for training and competition subsidies.
- 4. Emphasize more on current year's standard given the fast growing pace of the sport.
- 5. Assess and encourage athletes' commitment to participate in competitions more often to stay consistently competitive

Procedures

HKWSA would strive to select the best available athletes in respective divisions to represent the association and Hong Kong in overseas tournaments based on an open and fair process. Selection procedures are listed as below with the final selection approved by the executive committee.

1. National training squad qualification

- To qualify for the National Training squad, athletes must be current HKWSA members in good standing and competed in Open or Junior categories in competitions organized by HKWSA.
- Athletes must hold a valid Hong Kong ID card, and reside in Hong Kong for the past three years.
- Placement points will be awarded to each athlete based on their final placement in their respective categories with the 1st placement being allocated 1000 points, and next placement will be discounted by 30% and so on. (See Appendix A)
- For each athlete, a COMPETITION RANKING SCORE will be calculated based on the sum
 of 2 placement points from the latest 2 local competitions and all placement points have to
 be earned within 24 months from the latest competition held. (For example, any results
 earlier than 1st April 2020 will not be counted towards the COMPETITION RANKING
 SCORE following a competition held on 31 March 2022)
- To reflect on the current performance standard, the most recent results are emphasized. A
 discount system will be applied to the valid placement points as follows:
 - No discount on the latest competition placement points
 - 20% discount on the second last competition placement points that is less than 12 months old (as of the latest local competition held date)
 - 40% discount on second last competition placement points that is more than 12 months old and less than 24 months old (as of the latest local competition held date)
- In the unfortunate event where no local competition were held during the past 12 months, a qualifying tryout should take place, preferably in a LIVE event, if circumstances allow. Failing that, a video format tryout is also a viable option. Failing that, the wakesurf committee can take reference from other reputable international competition rankings as the basis of producing a COMPETITION RANKING SCORE. This should take place as soon as possible after the trigger event (no local competition in the past 12 months). The results of the qualifying tryout/ video qualifying tryout / taking reference from other reputable competition rankings, will be treated as a local competition. The decision must be approved by more than 90% of committees.

- THE COMPETITION RANKING LIST is generated for Men's Surf Open, Men's Skim Open, Women's Surf Open, Women's Skim Open and Junior categories separately, based on the COMPETITIONS RANKING SCORE by each athlete.
- For Men's Surf Open, Men's Skim Open, Women's Surf Open, Women's Skim Open and Junior categories, a maximum of 5, 5, 3, 3, 5 athletes, with the highest COMPETITION RANKING SCORE respectively, will be considered to enter the National Training Squad. The list of candidates will be submitted to the executive committee for review and the National Training Squad for that period will be finalized and approved by the executive committee.
- Athletes who have been previously disqualified from the National Training Squad will be excluded from the National Training Squad selection. (See below National Training Squad Disqualification)
- In case where athletes in the top 5, 5, 3, 3, 5 have been disqualified from the National Training Squad, the executive committee will review the circumstances and decide if the next athlete in the COMPETITION RANKING LIST will fill the vacancy.
- The COMPETITION RANKING LIST shall be updated by the HKWSA Office Secretary and checked by the Wakesurf Chairman or his/ her delegate after each local competition.
 COMPETITION RANKING SCORE be published publicly within 1 month after each local competition.
- Qualified athletes will be invited to join the National Training Squad at the same time when the publication of the updated COMPETITION RANKING LIST is done.
- Placement points arrangement for athletes who missed a local competition due to overseas representation for HKWSA - A re-placement point for the missed local competition will be generated by averaging the 2 raw placement points from the previous 2 local competitions. (For example, the athlete came 1st and 3rd in the last two local competitions. The replacement points will be (1000 + 490)/2 =735.)
- For athletes not fully meeting the required level of performance, but have documented injuries, illness, and/ or pregnancy, preventing training or competitions, could be considered for support for a further 12-month period maximum.

After the COMPETITION RANKING LIST is updated, athletes who did not make the Top 5, 5, 3, 3, 5 respectively, will be eliminated from the National Training Squad automatically with the effective date to be the end of the current fiscal year.

- In the event where athletes having the same COMPETITION RANKING SCORE, the person with the higher placement point in the latest local competition takes priority.
- In case where an athlete finished in a joint position with another athlete in a different heat, for those who cannot make into Finals, their placement points they received will be based on heat scores provided by the same judging panel for all heats.
- For any skim / surf combined events (if necessary to be hosted), regardless of the combined placements, placement points will be awarded based on skim ranking / surf ranking separately.
- The COMPETITION RANKING SCORE only accounts for local athletes, placement for international athletes will be ignored.
- Special Case consideration: If an athlete demonstrates exceptionally high skill level in recent term but unfortunately did not make the top 5, 5, 3, 3, 5 respectively. The executive committee may in their discretion include the athlete in the current National Training Squad, until the next local competition. To be considered a special case admission, the athlete must be performing at a level better than the average level of the current National Training Squad members. The decision must be approved by more than 90% of committees.

2. National Training Squad Selection

- Provided the athlete has good conduct and sportsmanship, The Wakesurf Committee should select the National Training Squad for overseas competitions based on the COMPETITION RANKING SCORE.
- Depending on the spots available for each overseas competition, the Wakesurf Chairman
 or his/ her delegate should ask the availability of each team member one by one, from the
 top COMPETITION RANKING SCORE athlete to the next, until the available spots are
 filled.
- Priority should be given to athletes in the Open and Junior category. If a Masters category is available in the overseas competitions, the Wakesurf Chairman or his/ her delegate may choose athletes from the Open COMPETITION RANKING LIST who also qualify as Masters to compete in the Masters category. If other categories are available in the overseas competitions, the Wakesurf Chairman or his/ her delegate may choose athletes from their respective category to compete in the overseas competition.
- Athletes can choose if they wish to compete but in which category, the decision is made by the Wakesurf Chairman or his/ her delegate.
- The Wakesurf Chairman or his/ her delegate will make the recommendation to the
 executive committee based on the above procedure, and the National Training Squad for
 that event will be finalized and approved by the executive committee.
- The number of participants in any international event will be decided by the executive committee, based on the funding available for that event. When funding cannot provide for all interested members, National Training Squad members can choose to represent Hong Kong and join the event at their own cost. However, HKWSA will not recognize any person who is not in the current National Training Squad to be an official Hong Kong team representative.
- If funding is available to support the National Training Squad's travel expenses, the subsidy allocation would be in accordance with the guidelines as laid down by the Leisure & Cultural Services Department (LCSD).

3. National Training Squad disqualification

- Members of the National Training Squad are required to read and understand the "Code of Conduct as a HKWSA National Training Squad Member" and return a signed copy to the HKWSA.
- HKWSA reserves the right to disqualify athletes from the National Training Squad member list if a violation of the Code of conduct or any other illegal or inappropriate behavior has occurred, HKWSA may take any corrective action we deem appropriate including suspension or termination of HKWSA membership.
- Members of the National Training Squad must maintain a minimum training attendance rate
 of 70% in the year; members who fail to achieve this attendance rate without good reason
 will be disqualified from the National Training Squad.
- If an athlete is appointed to the National Training Squad refuses to participate in overseas competition as requested by the Wakesurf Chairman or his/ her delegate for 1 whole year (starting from the date enlisted as a National Training Squad member), the athlete will be disqualified from the National Training Squad, even if his or her COMPETITION RANKING SCORE remains in the Top 5, 5, 3, 3, 5. The executive committee may choose the next athlete in the COMPETITION RANKING LIST to replace his or her spot at training. In the future, if the athletes wish to compete overseas again, he/she may request to the Wakesurf Chairman or his or her delegate to be relisted, subject to the Wakesurf Chairman or his/ her delegate's approval.
- In case of athletes' misconduct, it is the Wakesurf Chairman or his/ her delegate's responsibility to give verbal warning to the athlete regarding the specific behavior in question. If the athlete ignores the verbal warning and repeats the behavior, a written warning will be issued to the athlete, in the event of any further offense, the athlete will be banned from the National Training Squad for at least two years.
- In accordance with the World Anti-Doping Agency (WADA) regulations, by entering HKWSA's Events, all athletes agree to be subject to doping control. Information about the Anti-Doping program, the Prohibited List can be accessed on the following link: https://www.wada-ama.org/

4. Appeal mechanism for National Training Squad selection

- An athlete may appeal for their exclusion from the National Training Squad by specifying in writing appropriate reasons within 14 days of the date of announcement of the selected members of the National Training Squad.
- The HKWSA committee will review the appeal at the next monthly meeting.
- If the appeal is rejected, the athlete may further appeal to the HKWSA Appeals Committee for review. Any such appeal must be submitted again in writing sent by post to HKWSA's office 14 days from the date of such rejection.
- The HKWSA Appeals Committee will consist of 3-5 members appointed by the HKWSA committee to handle any such appeal.
- The decision of the HKWSA Appeals Committee will be final with no further right of appeal.
- The appeal must be in writing (marked as "Confidential") and it should be delivered to the HKWSA office. Address: Room1025, Olympic House, 1 Stadium Path, So Kon Po, Causeway Bay, Hong Kong

Appendix A

| All Category | | | T | |
|--------------------|-----------------|--------|---|--|
| Final Placement | Placement Score | Factor | | |
| 1st | 1000 | 0.7 | | |
| 2nd | 700 | | | |
| 3rd | 490 | | | |
| 4th | 343 | | | |
| 5th | 240 | | | |
| 6th | 168 | | | |
| 7th | 118 | | | |
| 8th | 82 | | I | |
| 9th | 58 | | | |
| 10th | 40 | | | |
| 11th | 28 | | | |
| 12th | 20 | | | |
| 13th | 14 | | | |
| 14th | 10 | | | |
| 15th | 7 | | | |
| 16th | 5 | | | |
| 17th | 3 | | | |
| 18th | 2 | | | |
| 19th to last | 1 | | | |
| | | | | |
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The COMPETITION RANKING SCORES only account for local riders, placement for international riders are ignored.