

# **HKWSA National Wakeboard and Cable Wakeboard Team Selection Procedures**

Revised on 19<sup>th</sup> Oct 2021

## **Goals**

1. Create a system where the best representation (athlete) for Hong Kong goes and competes. Create a system that is transparent and unbiased.
2. Create a system where it motivates athletes to improve their skills and encourages them to qualify for the HK national team.
3. Create a system where athletes get adequate funding and resources for training and competition subsidies.

## **Procedure**

HKWSA would strive to select the best available athletes in respective divisions to represent the association and Hong Kong in overseas tournaments based on an open and fair process.

Selection procedures are listed as below with the final selection approved by the executive committee:

1. Qualify for HK National Squad training by performing well in local competition, and achieve top COMPETITION RANKING SCORE (Appendix A).
2. Perform well in squad training to receive TRAINING RANKING SCORE.
3. Select by coach based OVERALL PERFORMANCE RANKING, conduct and sportsmanship.  
$$\text{OVERALL PERFORMANCE RANKING SCORE (Max 4500)} =$$
$$\text{COMPETITION RANKING SCORE (Max 3600)} + \text{TRAINING RANKING SCORE (Max 900)}$$

### **1. National squad training qualification:**

- To qualify for HK national squad, athletes must be current HKWSA members in good standing and competed in Open or Outlaw categories in competitions organized by HKWSA.
- Athletes must hold valid Hong Kong ID card, and resides in Hong Kong for the past three years.
- Placement points will be awarded to each rider based on their final placement in respective category (See Appendix A)
- For each athlete, a COMPETITION RANKING SCORE will be calculated based on the sum of the top 4 placement scores from the last 6 local competitions. This system will ensure

fairness for athletes who missed a local competition due to overseas representation or injury, it also allows talented newcomers to achieve high ranking scores quicker.

- The latest COMPETITION RANKING SCORE is calculated by adding the composite points for the current year added by the previous year's composite points discounted by 20% and the points from two years ago discounted by 40%. If a rider is inactive for three consecutive years, all their points will be expired completely.
- HK COMPETITION RANKING LIST is generated for Men's Open, Men's Outlaw and Women's Open categories separately, based on the Competition ranking score by each athlete.  
(Cable wakeboarding will have its own Ranking lists separated from boat wakeboarding)
- For riders who competed in both Open and Outlaw over the past 3 years, competition ranking score will be award to each category separately, ranking points for each category cannot be mixed. An athlete can have ranking score for both Open and outlaw category, as well as a separate ranking score for cable wakeboarding if available)
- For Men's Open, Men's Outlaw and Women's Open category, a maximum of 10, 3, 5 athletes with highest COMPETITION RANKING SCORE respectively, will be considered to enter the national training squad. The list of candidates will be submitted to the executive committee for review and the national training squad for that period will be finalized and approved by the executive committee.
- Athletes who have been previously disqualified from the training squad will be excluded from the training squad selection. (See below National Squad Disqualification)
- In case where athletes in the top 10, 3, 5 spot have been disqualified from the training squad, the executive committee will review the circumstances and decided if the next rider in the Competition ranking list will fill the vacancy.
- The COMPETITION RANKING LIST shall be updated by secretary and checked by Team coach after each Hong Kong local competition.
- After the COMPETITION RANKING LIST is updated, athletes who did not make Top 10, 3, 5 respectively, will be disqualified from National squad training automatically.
- In case where rider finished in a joint position with a rider in a different heat, their ranking points they received will be the same for that competition.

- The ranking scores only account for local riders, placement for international riders will be ignored.
- Special Case consideration: If a rider demonstrates exceptionally high skill level in recent term but unfortunately did not make the top 10, 3, 5 respectively. The executive committee may in their discretion include the rider in the current National training squad, until the next competition. To be considered a special case admission, the rider must be performing at a level better the average level of the current training squad members. The decision must be approved by more than 90% of committee.
- For the 3 Vacancies in Men's Outlaw, it will be only complemented by the athlete(s) who won Champion(s) in one of the last 3 Local Competitions while they should promise to participate in the Men's Open in the next local competition. This decision must be approved by more than 50% of Committee.

## **2. Training Ranking Score**

- Athletes who qualify for national training should regularly attend training sessions organized by the coach.
- From each training sessions athletes should perform and showcase their skills to their best ability.
- At each training, a TRAINING RANKING SCORE will be given to the athletes based on a) their skill levels and consistency, b) Participation and timeliness, and c) new tricks progression and team spirit. (See Appendix B)
- The Training ranking results will be made available to each athlete at the end of the training session for review.
- Athletes who miss 5 consecutive training sessions will be disqualified from the training squad. Unless proper reason is given and accepted by Team Coach.
- To ensure new members of the team get a fair training ranking score, All Training Ranking scores are wiped clean after each HK local competition.

### **3. OVERALL PERFORMANCE RANKING and National Squad Selection**

- Provided the athlete has good conduct and sportsmanship, The Coach should select the National Squad for overseas competitions based on the OVERALL PERFORMANCE SCORE.
- Overall Performance Ranking Score is calculated with this formula.
  - OVERALL PERFORMANCE RANKING SCORE (Max 4500)=
  - COMPETITION RANKING SCORE (Max 3600) + TRAINING RANKING SCORE (Max 900)
- Depending on the spots available for each overseas competition, The coach should ask the availability of each team member one by one, from the top Overall performance ranking rider to the next, until the available spots are filled.
- Priority should be given to athletes in the open category rider list. If Outlaw or below category is available in overseas competitions, the coach may choose rider from the outlaw list to compete in that category.
- Athletes can choose if they wish to compete but what category the decision is made by the team coach.
- The coach will make the recommendation to the executive committee based on the above procedure, and the national squad for that event will be finalized and approved by the executive committee.
- The number of participants in any international event will be decided by the executive committee, based on the funding available for that event. When funding cannot provide for all interested members, National Training Squad members can choose to represent Hong Kong and join the event at their own cost. However, HKWSA will not recognize any person who is not in the current National Training Squad to be an official Hong Kong team representative.
- If funding is available to support the team's travel expenses, the subsidy allocation would be in accordance to the guidelines as laid down by the Leisure & Cultural Services Department (LCSD).

### **National squad disqualification**

- Members of the training squad are required to read and understand the “Code of Conduct as an HKWSA National Squad Member” and return a signed copy to the HKWSA.
- HKWSA reserves the right to disqualify athletes from the squad member list if a violation of the Code of conduct or any other illegal or inappropriate behavior has occurred, HKWSA may take any corrective action we deem appropriate including suspension or termination of HKWSA membership.
- Members of the national training squad must maintain a minimum training attendance rate of 70% in the year, members who fail to achieve this attendance rate without good reason will be disqualified from the national training squad.
- If an athlete appointed to the national training squad refuses to participate in overseas competition as requested by the coach for 1 whole year (starting from the date enlisted as National Squad Training member) , the athlete will be disqualified from the training squad, even if his Competition Ranking scores remains in Top 10, 3,5. The executive committee may choose the next rider in the Competition ranking list to replace his/her spot at training. In the future, if the athletes wish to compete overseas again, he/she may request to the team coach to be relisted, subject to coach’s approval.
- In case of rider misconduct, it is the coach’s responsibility to give verbal warning to the athlete regarding the specific behavior in question. If the athlete ignores the verbal warning and repeats the behavior, a written warning will be issued to the athlete, in the event of any further offence, the athlete will be banned from the national squad for at least two years.

### **Appeal mechanism for National Squad selection**

- An athlete may appeal for their exclusion from the HK National Training Squad by specifying in writing appropriate reasons within 14 days of the date of announcement of the selected members of HK National Squad.
- The HKWSA committee will review the appeal at the next monthly meeting.

- If the appeal is rejected, the athlete may further appeal to the HKWSA Appeals Committee for review. Any such appeal must be submitted again in writing sent by post to HKWSA's office 14 days from the date of such rejection.
- The HKWSA Appeals Committee will consist of 3-5 members appointed by the HKWSA committee to handle any such appeal.
- The decision of the HKWSA Appeals Committee will be final with no further right of appeal.
- The appeal must be in writing (marked as "Confidential") and it should be delivered to the HKWSA office. Address: Room1025, Olympic House, 1 Stadium Path, So Kon Po, Causeway Bay, Hong Kong.

#### Appendix A

| All Category   |                 |        |  |  |
|--|-----------------|--------|--|--|
| Final Placement  | Placement Score | Factor |  |  |
| 1st  | 1000            | 0.9    |  |  |
| 2nd  | 900             |        |  |  |
| 3rd  | 810             |        |  |  |
| 4th  | 729             |        |  |  |
| 5th  | 656             |        |  |  |
| 6th  | 590             |        |  |  |
| 7th  | 531             |        |  |  |
| 8th  | 478             |        |  |  |
| 9th  | 430             |        |  |  |
| 10th   | 387             |        |  |  |
| 11th   | 349             |        |  |  |
| 12th   | 314             |        |  |  |
| 13th   | 282             |        |  |  |
| 14th   | 254             |        |  |  |
| 15th   | 229             |        |  |  |
| 16th   | 206             |        |  |  |
| 17th   | 185             |        |  |  |
| 18th   | 167             |        |  |  |
| 19th   | 150             |        |  |  |
| 20th to last   | 135             |        |  |  |
| The ranking scores only account for local riders, placement for international riders are ignored.  |                 |        |  |  |
| In case where rider finished in a joint position with a rider in a different heat, their final ranking for this category will be the same, as well as the scoring points they receive. |                 |        |  |  |



## Appendix B

### Training Score Calculation

Full score 900, Break down:

Attendance 150

Timeliness 150

Consistent Tricks 300

Improvement (Motivation, Learning new tricks) 150

Team Spirit (Attitude, Helping others etc) 150